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G.H.G. KHALSA COLLEGE

(Accredited by NAAC with 'A' Grade)

Gurusar Sadhar, Distt. Ludhiana (Punjab) - 141104

Affiliated to Panjab University, Chandigarh

Ref. No.....

Dated...27.1.2016..

ANNUAL GENDER SENSITIZATION ACTION PLAN

Gender equality means that women and men, girls and boys, all enjoy the same rights, resources, opportunities and protections. In addition to creating gender equality, gender polices are one of the Institutes priority. We are bringing a positive change in mentalities and practices supporting equity among genders.

GHG Khalsa College through its proactive faculty staff and students annually looks into the following:-

- A committee is formed where the faculty and students can easily reach out when needed.
- Promote communications that represent unbiased representations of gender equity.
- Maintain a good workplace free from discrimination and bullying.
- Preventing and responding to gender based violence.
- Supporting teachers to create gender inclusive learning environment.
- In classes faculty members promote working together, fair representations for leadership roles, facilitate impartial participation, promote students meeting with faculty, complaints and counseling during class hours and hostels.

Annual lectures on:

& Gender sensitivity &
Health and hygiene

- Women Day celebrations.
- Facilitation of women in different areas
- Teej celebrations
- Lohri Celebrations
- Seminars on Women empowerment
- Safety and security measures
- Women and sexual harassment redressal cell
- Special Mobile-Help line which is made available for the help of girls 24 x 7.

Principal
G.H.G. Khalsa College
Gurusar Sadhar (Ludhiana)